



Indiana University - Bloomington

Graduate & Professional Student Government

FAMILY LEAVE POLICIES FOR STUDENT ACADEMIC APPOINTEES

Whereas, graduate students of Indiana University are routinely funded through academic appointments; and

Whereas, Indiana University's policy on *Paid Family Leave for Academic Appointees* (ACA-50) applies only to full time employees and excludes visiting, adjunct, part-time, post-doctoral, and intermittent appointees; and

Whereas, Indiana University does not currently have a policy in place to provide protections for student academic appointees in the event of pregnancy, the birth of a child, or adoption of a child; and

Whereas, the lack of policy causes schools to determine their own policies for all students in the event of pregnancy, birth, adoption, and other caregiver-related absences, and there are substantial differences in policies between schools; and

Whereas, many of the policies set by schools or departments leaves both the student and employees status of graduate/professional students unprotected in the event of the birth or adoption of a child, or if they need to care for a family member or partner; and

Whereas, some schools and departments have no official policy, leaving the student and employee status of graduate/professional students unprotected;

Therefore, be it resolved by the Graduate and Professional Student Government Assembly –

- (1) that the Graduate and Professional Student Government advocates for the implementation of a university wide policy for all students that concerning the rights of students in cases of pregnancy, adoption, or caregiver-related absences; and be it further
- (2) that a Task Force or Ad Hoc committee be created with the goal of drafting such a student parent and caregiver policy to be approved by the Board of Trustees for inclusion in the University Policies, where this committee shall be comprised of campus stakeholders, including the University Graduate School, Office of the Executive Vice President for University Academic Affairs, the Graduate & Professional Student Government, and relevant existing committees therein.



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Respectfully submitted to and passed by the Graduate and Professional Student Government Assembly on this 7th day of April, 2017.



GPSG President

4/7/2017

Date