



Indiana University - Bloomington Graduate & Professional Student Government

UNPAID LEAVE OF ABSENCE POLICIES FOR STUDENT ACADEMIC APPOINTEES

Whereas, graduate students of Indiana University are routinely funded through academic appointments; and

Whereas, Indiana University's policy *Health Care Benefits during an Unpaid Leave of Absence* (HR-04-40) states that “*employee on an unpaid leave of absence may continue participation in the University-sponsored medical and dental care plans*” subject to certain provisions and this policy applies to “all Staff and Academic Employees”; and

Whereas, Indiana University's policy *Leave without Pay for Academic Appointees* (ACA-48) states that an unpaid leave of absence “*may be granted for one year and may be extended for a second year for good cause*” and this policy applies to “[a]ll academic appointees”; and

Whereas, several schools and departments within Indiana University have leave of absence policies in conflict with the above policies; and

Whereas, these conflicting policies do not adequately protect students in their dual role as students and employees.

Therefore, be it resolved by the Graduate and Professional Student Government Assembly that –

- (1) that a Task Force or Ad Hoc committee be created with the goal of drafting a policy to protect graduate & professional students' student status in the case of various kinds of leaves of absence to be approved by the Board of Trustees for inclusion in the University Policies, where this committee shall be comprised of campus stakeholders, including the University Graduate School, the Graduate & Professional Student Government, and relevant existing committees therein; and be it further
- (2) that Indiana University explicate the application of these existing policies for student academic appointees; and be it further
- (3) that if these policies are not intended to apply to student academic appointees, that the above Task Force or Ad Hoc committee be tasked with drafting a policy to protect student academic appointees' employment status in the case of unpaid leaves of absence, where this committee shall be comprised of campus stakeholders, including University Human Resources, the University Graduate School, the University Faculty Council, the Graduate & Professional Student Government, and relevant existing committees therein.



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Respectfully submitted to and passed by the Graduate and Professional Student Government Assembly on this 7th day of April, 2017.



GPSG President

4/7/2017

Date