

Call to Order: 3:30 PM

Attendance

Current Required Quorum: 23

Total Attending: 43

Announcement: we are in a different room next semester - Woodburn 101

Motion to Pass Prior Minutes

- Motion to approve (seconded)
 - Vote via voice (passed / no nays / no abstentions)

Guest Speakers

- Career Resources for Graduate Students (Katie Kearns and Trevor Verrot)
 - On-going Projects
 - Partner organizations - Council of Graduate Schools, Coalition for Next Gen Life Science, and American Association of Universities
 - Academic Career Support
 - Your Department
 - Preparing Future Faculty (Feb. 7th; all day conference held in the IMU)
 - Will talk about applications, faculty life, and more
 - Center for Innovative Teaching and Learning
 - Ex: teaching portfolios
 - Writing Tutorial Services
 - Ex. cover letters, research statements, dissertations
 - Self-guided Resources
 - ImaginePhD
 - VersatilePhD
 - Jobs on Toast (aggregative of discussion panels)
 - myIDP Science Careers (help identify individual goals)
 - Trevor Verrot Discussion
 - Issue of isolation that grad students face
 - Jobs on Toast
 - An aggregator of experts in the field of graduate work
 - Career Centers at IU
 - Operates on a decentralized model
 - Each school has their own career service
 - Ex: Walter Center is the Career Office for the College of Arts and Sciences
 - Grad students can find career offices for all of the other schools at <https://career.indiana.edu/students/>
 - Note - services differ from center to center
 - Common Services
 - One-on-one coaching via appointment

- Employer and industry expert panels
 - Career fairs
 - Occasional events (Networking, CV and Resume Writing, etc.)
- Next Steps
 - Please tell your constituents / please tell us the best way to reach your departments or constituents
 - Watch out for career and professional development opportunities
- Questions?
 - What are some resources for international students?
 - Works in coordination with OIS on the ways to get the most up-to-date visas / access to databases with companies that typically provide visas
 - Recommend a 1-1 to best handle visa status and department
 - OIS is also starting to have career fairs for students wanting to go outside of the US

Let's Talk Grads (Kieth McConomy, Health and Wellness Committee Officer)

- Program Overview
 - Mental health initiative from the committee
 - Why?
 - 40-50% of graduate students who start a program do not finish due to stress and anxiety - so we try to address this issue by providing students the opportunity to address and discuss these stresses
 - One of the largest comments on why graduate do not want to go to caps was that they did not want to see their students that they are teaching at caps since it services undergrad and graduate students
- Usually Occur once a month, usually last about 1 hour for only graduate students
 - Faculty are no part of the sessions unless they are invited to speak, after which they would leave
- Upcoming
 - Topic: Imposter Syndrome (feeling that you don't necessarily belong in the program)
 - When: December 12 at 6PM
 - Where: SPEA (O'Neill) Room A203

Legislative Measures

- Resolution for More Affordable Mandatory Fee Deferral Plans
 - Purpose of the resolution is to reduce the stress on the students
 - Allow for the mandatory fees payments to be delayed in a more lenient manner
 - Require IU to be more transparent with the disclosure of how fees are used
 - Motion for discussion (seconded); no opposition

- Questions:
 - Would it apply to international student fees?
 - Yes
 - Open to making more clear on fees to be included
 - Yes
 - What fees are covered under the fees here?
 - Currently mandatory and international fees
 - Would this override any individual programs existing program?
 - No
 - Would this help to make individual programs fees more transparent?
 - That would be a preferred goal it able
 - Note - the program fee information can be found [here](#)
- Discussion:
 - Want to make sure that the resolution covers both mandatory and programming
 - Potential solution to correct instances of mandatory fees and program fees and international fees
 - Concern about whether the transparency provision could work with individual programs
 - A: university could encourage programs to be more transparent
 - Potential therefore clause to cover all other fees charged by the bursar
 - Motion to end discussion and vote (passed / no opposition)
- Amendments:
 - Motion to Amend (Motion to add a link at the end of the appendix to include the [individual program fees](#)) (seconded) (no objections)
 - Language: As well as all categories of graduate and professional student fees found here: [https://studentcentral.indiana.edu/pay-for-college/cost-of-
iu/semester-
fees.html?keyword=&term=Spring%202020&type=Program%20Fee&sort_order=Fee%20Description](https://studentcentral.indiana.edu/pay-for-college/cost-of-iu/semester-fees.html?keyword=&term=Spring%202020&type=Program%20Fee&sort_order=Fee%20Description)
 - Discussion:
 - Want to make sure that we have a screenshot from the current form of the page
 - Vote - passed via vocal vote (1 nay)
 - Motion to Amend (There, let it be further resolved that the forgoing applies to all fees assessed to graduate and professional students by the Bursar, which includes, but is not limited to program and international student fees.)
 - Motion to end discussion (seconded)
 - Vote - passed (no opposition/abstitions)

- Final Vote Count: 39(aye)-0(nay)-2(abstain)
- Resolution to Support the Indiana Graduate Workers Coalition Petition to Waive Mandatory and International Student Fees (Tabled from November Assembly)
 - Reminder - this had been tabled and sent back for amendments after the last meeting; accordingly, the authors have sent the resolution back with track changes
 - Discussion:
 - Concern that the whereas clause - starting with "Whereas, in recognition of the often..." seems to have an issue grammatically with the ending
 - Note that the issue may not actually be the fee and that we may want to spend our energy targeting getting a higher wage
 - Response - the way that we see the fees, is that there are so many and so complicated to get overarching change completed, it is messy to get a raise for everyone to get a raise - whereas if we get rid of the fees than everyone gets a "raise"
 - Comment that generally you always get less than what you ask for more than less
 - Constituent statements - Hard to justify wanting to work in student affairs, and then not wanting to contribute to the organizations we are supporting
 - Response - just by removing these fees does not mean that we are calling for these groups to be defunded
 - Reiterate the discomfort of referring to the external document of the petition rather than actual calls for certain actions within this document
 - Concern about conflict of interest since GSPG is funded by these funds
 - Motion to vote (seconded) (objection - reason, reading this document we do not know what the actual demands are)
 - Vocal Vote on the objection (divided, but ayes won per the chairing officer)
 - Motion to amend to copy and paste the actual demands from the [petition](#) (seconded) (no objections)
 - Text: Those demands being: "...full mandatory fee (technology fee, repair and rehabilitation fee, activity fee, etc.) and international student fee waivers for all graduate student workers enrolled in the university."
 - Discussion:
 - Motion to vote (seconded) (no objections)
 - Passes - (no nays / no abstains)
 - Motion to amend to delete "to begin negotiations"
 - Passes - (no nays / no abstains)
 - Motion to vote (seconded) (no objections)
 - Passes / Final Vote: 35(ayes)-7(nays)-0(abstain)

Committee Reports - will be sent out via an email

- Awards

- Benefits
- Diversity
- Student Health & Wellness
- Sustainability

Meeting Adjourned @ 5:00 PM