

Meeting 11/1/2019

- Attendance
 - 46 reps present
 - 43 delegates
 - 3 proxies
 - 16 absent
 - 5 visitors
- Motion to add abstains into the October minutes
 - Passed via vocal vote (no nays nor abstains)
- Motion to pass the October meeting minutes
 - Pass via vocal affirmation (no nays) / 1 abstain vote
- Lucas Introduction
 - Responsibilities
 - Appoints individuals to committees
 - Oversees general admin of GPSG
- Four Pillars of GPSG
 - Advocacy
 - General assembly
 - Advocacy Committees
 - Executive Committee
 - Policy Implementation / Creation / Enforcement
 - Academic Support
 - Heavily in our awards process
 - Students assist the awards committee, and we strive to support students in all ways that we can
 - Commonly for travel and research
 - Community Building
 - Comes through the various community building events
 - Social events
 - Wild Card events
 - Aimed at branching out and connecting with students from different academic programs
 - Resources
 - Providing resources for students regarding the services that are available for students
 - Example - housing and resource links on the [website](#)
 - Weekly newsletter from the canvas page (promoting events in GPSG or on campus)
 - Orientation programming during the start of the academic year
 - Mission Statement: Advocating for an inclusive and empowered graduate and professional student community.
- Parliamentary Procedure
 - Why: It is in the Constitution, but also

- Facilitates full participation of the membership
 - Allow groups to maintain democratic rule, order flexibility
 - Protect rights of both the minority and majority
 - Information Regarding Mandatory Fees (this does not include program fees)
 - All information pulled from IU websites regarding IU Mandatory Fees
 - Mandatory Fee Breakdown:
 - Activity Fee - \$106.80/term
 - Fees are decided by the Committee for Fee Review which is comprised of undergraduate students, graduate students, and IU staff
 - Repair & Rehabilitation - \$195.45/term
 - Student Health - \$120.12/term
 - Technology - \$197.09/term
 - Transportation - \$66.67/term
 - TOTAL: 685.03/term or \$1370.06/year
 - Budget Discussion - led by Adrian
 - Pulling up the excel file
 - Appropriations
 - Money that had already been voted on in the Spring
 - Summary of Appropriations

<u>Expenditures</u>	<u>Details</u>	<u>Fall 2019 Proposed Appropriation</u>	<u>Fall 2018 Approved Appropriation</u>
UGS SSA Positions	SAA's (President, CDC, CC) Year and Summer Salaries, Health Care Benefits	\$49,500.00	\$50,500.00
Elected Leadership	Vice President and Treasurer Fellowship	\$2,000.00	\$2,000.00
Advocacy Efforts		\$5,000.00	\$5,000.00
Community Building	Orientation Week, Social Hours, Tabling	\$2,260.00	\$2,310.00
Resources	Promotional Items and Marketing	\$800.00	\$800.00
Staff Resources	Office Supplies and Retreat	\$800.00	\$800.00
Total Expenditures		\$60,360.00	\$61,410.00

■ Detailed Appropriations:

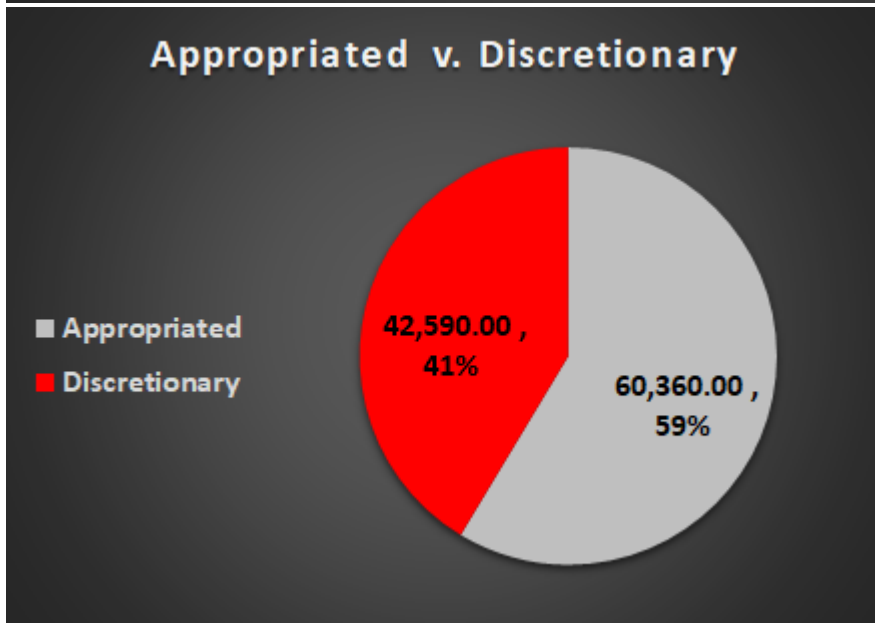
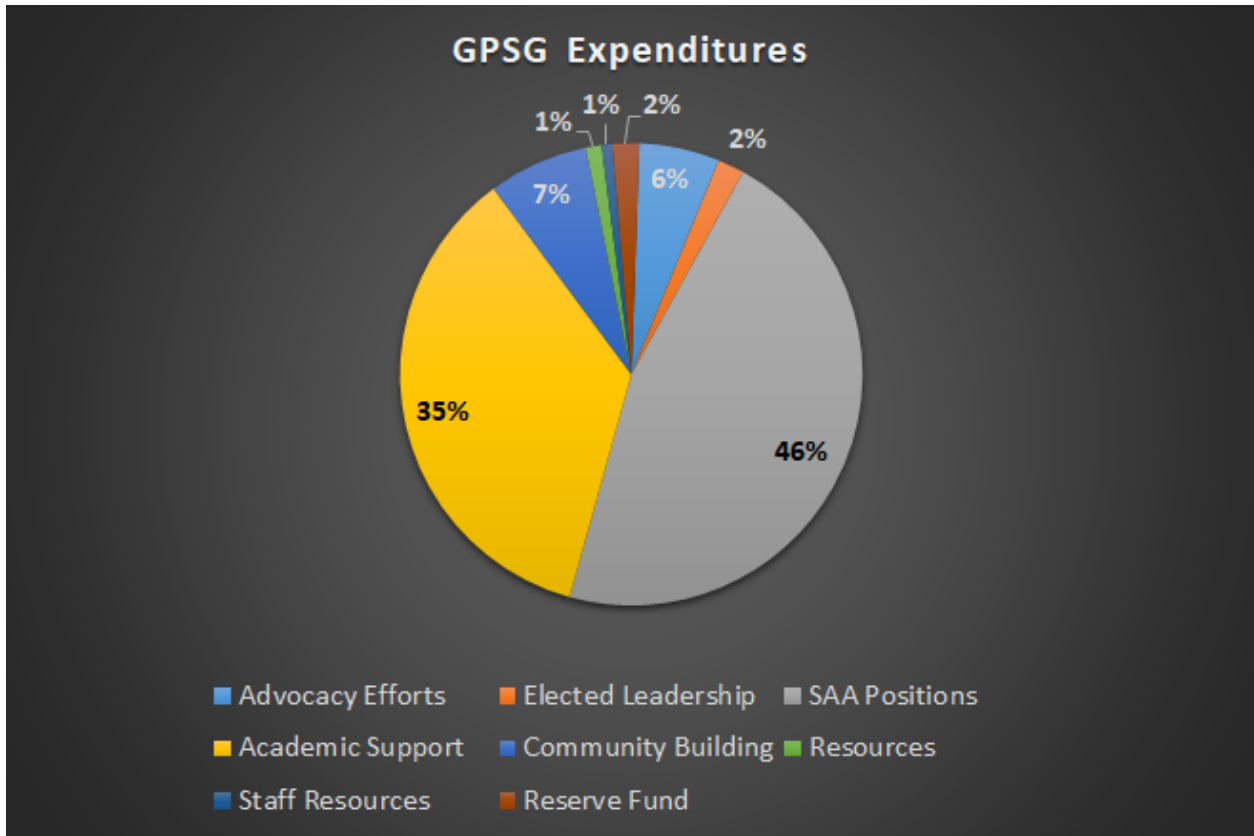
Expenditures	Fall 2019 Proposed Appropriation	Fall 2018 Approved Appropriation	
UGS SSA Positions			
SSA: President	\$12,500.00	\$12,500.00	<i>Per Staff Contract</i>
SSA: Community Development Coordinator	\$12,500.00	\$12,500.00	<i>Per Staff Contract</i>
SSA: Communications Coordinator	\$12,500.00	\$12,500.00	<i>Per Staff Contract</i>
SSA: President Summer Salary	\$2,500.00	\$3,000.00	<i>Per Staff Contract</i>
SSA: Staff Summer Salaries	\$3,500.00	\$4,000.00	<i>Per Staff Contract</i>
SSA: Health Care Benefits	\$6,000.00	\$6,000.00	<i>Projected</i>
Total SAA	\$49,500.00	\$50,500.00	
Elected Leadership			
EL: Vice President	\$1,000.00	\$1,000.00	<i>Fellowship (\$500 per Semester)</i>
EL: Treasurer	\$1,000.00	\$1,000.00	<i>Fellowship (\$500 per Semester)</i>
Total Elected Leadership	\$2,000.00	\$2,000.00	
Advocacy Efforts			
AE: Health & Wellness Officer	\$1,000.00	\$1,000.00	<i>Fellowship (\$500 per Semester)</i>
AE: Awards Officer	\$1,000.00	\$1,000.00	<i>Fellowship (\$500 per Semester)</i>
AE: Benefits Officer	\$1,000.00	\$1,000.00	<i>Fellowship (\$500 per Semester)</i>
AE: Diversity Officer	\$1,000.00	\$1,000.00	<i>Fellowship (\$500 per Semester)</i>
AE: Sustainability Officer	\$1,000.00	\$1,000.00	<i>Fellowship (\$500 per Semester)</i>
Total Advocacy Efforts	\$5,000.00	\$5,000.00	
Community Building			
CB: Orientation Week	\$1,700.00	\$1,700.00	<i>Projected</i>
CB: Social Hours	\$300.00	\$300.00	<i>Projected (2 events at \$150 each)</i>
CB: Assembly Snacks	\$0.00	\$50.00	
CB: Tabling	\$260.00	\$260.00	<i>Projected (2 events at \$130 each)</i>
Total Community Building	\$2,260.00	\$2,310.00	
Resources			
R: Promotional Items	\$500.00	\$500.00	<i>Projected</i>
R: Marketing	\$300.00	\$300.00	<i>Projected</i>
Total Resources	\$800.00	\$800.00	
Staff Resources			
SR: Office Supplies	\$500.00	\$500.00	<i>Projected</i>
SR: Retreat	\$300.00	\$300.00	<i>Projected</i>
Total Staff Resources	\$800.00	\$800.00	
		\$3,910.00	
Total Expenditures	\$60,360.00	\$61,410.00	

■ Budget:

Category	Subcategory	Credit	Debit	Expenditure	Remaining	Notes
REVENUES		\$109,579.00				
EXPENDITURES			\$102,950.00	\$36,672.94		
ENDING CASH		\$6,629.00			\$66,277.06	
Revenues						
	Beginning Cash Balance 07/01/19	\$2,985.00				
	Mandatory Student Fees (Fall Semester)	\$48,565.00				Student Activity Office Projection (Deposit made in ~August)
	Mandatory Student Fees (Spring Semester)	\$45,314.00				Student Activity Office Projection (Deposit made in ~January)
	Mandatory Student Fees (Summer Semester)	\$5,715.00				Student Activity Office Projection (Deposit made in ~May)
	University Graduate School	\$6,000.00				Only For Research Awards
	Yolanda Trevino Service Award	\$1,000.00				Only For Specific Service Award
	Total Revenues	\$109,579.00				
Expenditures						
Advocacy Efforts						
	AE: Benefits Officer Fellowship		\$1,000.00	\$500.00	\$500.00	Fellowship (\$500 per Semester); Appropriated Prior
	AE: Benefits Committee Programing		\$250.00	\$0.00	\$250.00	Projected
	AE: Diversity Officer Fellowship		\$1,000.00	\$500.00	\$500.00	Fellowship (\$500 per Semester); Appropriated Prior
	AE: Diversity Committee Programing		\$250.00	\$0.00	\$250.00	Projected
	AE: Health & Wellness Officer Fellowship		\$1,000.00	\$500.00	\$500.00	Fellowship (\$500 per Semester); Appropriated Prior
	AE: Health & Wellness Committee Programing		\$250.00	\$0.00	\$250.00	Projected
	AE: Sustainability Officer Fellowship		\$1,000.00	\$500.00	\$500.00	Fellowship (\$500 per Semester); Appropriated Prior
	AE: Sustainability Committee Programing		\$250.00	\$0.00	\$250.00	Projected
	AE: Awards Officer Fellowship		\$1,000.00	\$500.00	\$500.00	Fellowship (\$500 per Semester); Appropriated Prior
	Total Advocacy Efforts		\$6,000.00	\$2,500.00	\$3,500.00	
Elected Leadership						
	EL: Vice President Fellowship		\$1,000.00	\$500.00	\$500.00	Fellowship (\$500 per Semester); Appropriated Prior
	EL: Treasurer Fellowship		\$1,000.00	\$500.00	\$500.00	Fellowship (\$500 per Semester); Appropriated Prior
	Total Elected Leadership		\$2,000.00	\$1,000.00	\$1,000.00	
UGS SSA Positions						
	SSA: President Academic Year Salary		\$12,500.00	\$6,250.00	\$6,250.00	Per UGS SAA 10-month Staff Contract (\$6,250 per semester); App
	SSA: President Summer Salary		\$2,500.00	\$2,500.00	\$0.00	Per UGS SAA Summer Staff Contract; Appropriated Prior
	SSA: Community Development Coordinator		\$12,500.00	\$6,250.00	\$6,250.00	Per UGS SAA 10-month Staff Contract (\$6,250 per semester); App
	SSA: Communications Coordinator		\$12,500.00	\$6,250.00	\$6,250.00	Per UGS SAA 10-month Staff Contract (\$6,250 per semester); App
	SSA: Staff Summer Salaries		\$3,500.00	\$3,500.00	\$0.00	Per UGS SAA Staff Contract; Appropriated Prior
	SSA: Staff Health Care Benefits		\$6,000.00	\$6,000.00	\$0.00	Per UGS SAA Staff Contract; Appropriated Prior
	Total SSA		\$49,500.00	\$30,750.00	\$18,750.00	
Academic Support						
	AS: Travel Grants		\$25,000.00	\$0.00	\$25,000.00	50 \$500 awards (25 each semester) Projected
	AS: Research Grants		\$12,000.00	\$0.00	\$12,000.00	12 \$1000 awards (12 spring semester only)
	AS: Yolanda Trevino Service Award		\$1,000.00	\$0.00	\$1,000.00	1 \$1000 award (spring semester only)
	Total Academic Support		\$38,000.00	\$0.00	\$38,000.00	
Community Building						
	CB: Orientation Week		\$2,000.00	\$1,500.00	\$500.00	Projected; Appropriated Prior
	CB: Grad Appreciation Week		\$1,500.00	\$0.00	\$1,500.00	Projected
	CB: Social Hours		\$2,400.00	\$600.00	\$1,800.00	Projected (8 events at \$300 each); \$300 Appropriated Prior
	CB: Networking Events		\$720.00	\$0.00	\$720.00	Projected (9 events at \$80 each)
	CB: Professional Headshots		\$350.00	\$0.00	\$350.00	Projected
	CB: Other Programming		\$500.00	\$0.00	\$500.00	Projected
	Total Community Building		\$7,470.00	\$2,100.00	\$5,370.00	
Resources						
	R: Promotional Items		\$500.00	\$0.00	\$500.00	Projected; Appropriated Prior
	R: GPSG Radio Podcast Hosting		\$180.00	\$60.00	\$120.00	Projected
	R: Excomm's Discretionary Fund		\$500.00	\$0.00	\$500.00	Projected
	Total Resources		\$1,180.00	\$60.00	\$1,120.00	
Staff Resources						
	SR: Office Supplies		\$500.00	\$0.00	\$500.00	Projected; Appropriated Prior
	SR: Retreat		\$300.00	\$262.94	\$37.06	Appropriated Prior
	Total Staff Resources		\$800.00	\$262.94	\$537.06	
Petty Cash						
	RF: Contribution	\$0.00	-\$2,000.00	\$0.00	-\$2,000.00	Reserve Fund, Remains in Account
	Total Reserve Fund		-\$2,000.00	\$0.00	-\$2,000.00	
	Total Expenditures		\$102,950.00	\$36,672.94	\$66,277.06	

- The Mandatory Student Fee (\$1.27/enrolled student) comes through each semester
 - It changes based on the # of students that are currently enrolled each semester
- Approximately \$60,000 has already been appropriated
- Approx. 25 awards are allocated for in the overall award
- GPSG Exec Discretionary Fund - if unused, turned into an award
- in the Spring Semester
- Contribution (Reserve Fund) approx. \$2000

- Graphical Breakdowns



- Questions

- What would happen if the fees were waived for grad and professional workers - we would still get money from remaining undergraduate and professional students

- Petty Cash - becomes a travel award
 - Reserves
 - Generally good financial practice
 - Would either stand in reserves or would be done a
 - SAA Summer Salary Discrepancy
 - Staff Summer Salaries
 - Made up of the communication coordinator and community development coordinator
 - Due to rough transition from last year, the communication coordinator was paid hourly, thus the discrepancy
 - You can see prior budgets
 - The SAAs cannot vote; paid the amount because of the high level of time commitment and to ensure that students who need funding are still able to serve in the position in light of an alternative job
 - Dr. Yolanda Treviño Service Award
 - Used to be a non-funded designation
 - Alumna decided to add a financial component
 - Dr. Treviño, DEMA office
 - Sponsor and Advisor for GPSG in the past
 - Helped to institute a lot of the processes that we operate on
 - Still involved in some capacity with GSPG
- Discussion
 - Taking the 2,985.00-starting balance - and use \$2,500 of it to convert into 5 \$500 academic awards (split in the fall and the spring)
 - Discretionary funds have been used to assist with Flint Michigan and hurricane relief in the past
 - Note that this is only about 3% of the budget may be best to keep
 - Highlight that we do not know about future revenue streams and that it may be better to keep the funds due to some lack of predictability.
- Movement to amend - to remove \$1000 from the starting balance
 - Convert into two travel awards for \$500 - one in the fall and one in the spring
 - Move to vote by affirmation
 - Ayes have it - were some nays / no abstains
 - Passed
- Movement to pass the budget (seconded)
 - Voting on Canvas
 - Passed 43-0-2
- Resolution to Support the Indiana Graduate Workers Coalition Petition to Waive Mandatory and International Student Fees
 - Want the university to maintain current services but not to
 - International student fee - does not have much student input

- Changing explanation as to why the fees have increased
 - We have one of the higher mandatory fee - to income ratios
 - Our fees have gone up far higher than the rent of Bloomington
- Questions / Discussion
 - Concerns about the word demand
 - Want to maintain our negotiation standing
 - Concerns about making us look weak if we have no plans for a follow through
 - Concerns about the removal of the word worker from the resolution vs the petition
 - The current resolution would apply to all graduate students and professional students - not just those who work for the university
 - Answer: all grads and professional students do contribute to some level / there is also some general fluidity with students shifting between positions on campus
 - Large issue is that mandatory student fees - particularly the international student fees - there seems to be a lack of disclosure. Why did the coalition pursue a waiving of all of the fees rather than addressing the lack of transparency?
 - Would rather avoid having to expensing the fees - rather than addressing the transparency concerns
 - There are over 8500 graduate students / and about 1,000 graduate students have campaigned / and that about 11% of students have signed on / curious about outreach
 - Outreach is still on-going
 - They have been doing some general flyering and outreach
 - They have various social media accounts / articles in a few local-state papers
 - There was a town hall
 - Note that the Benefits committee will be addressing the issue of transparency for the December meeting
 - Fees cut - but maintain services
 - Fees are 4.5% of the budget
 - Asserts that the university on a major fundraising campaign - and that there is plenty of money that is available that could be used to account for the difference in the funds
 - Concern about the lack of alternative plans against the general removal of fees / feels like this is an accept-or-reject proposal but that it doesn't include options for perhaps reductions / or maybe only applies to certain types of workers / attempt to reduce the number of students that would be included in the overall amount of students that would be waived under the potential proposal
 - Answer - do not want to settle for anything less than a waiver for everyone
 - Okay with a negotiating process at some point - there is an active discussion

- Thinks that there should be these calls for specific changes in the resolution
- Can you clarify about what steps you have made to talk with the university / concerns about what has been done already?
 - Have advertised the attempts on platforms
 - September Meeting with COAS - follow-up on Nov. 15
 - Negotiations with Vice Provost Daleke about a meeting with him
- This issue is going to affect a lot of students - and that we are asking for more information and explicit plans, and that we want to have some of that additional details
 - We are serious about what this movement means
 - Struggled with poor working conditions
 - Fees have gone up - but no increases of salary
- What prevents the university from doing a cost of living adjustment for student payments and just keeping the fees the same?
 - The fight is not just for the fee, its for the working conditions and pay is part of that
 - An increase in pay is still a great thing to achieve
- Would you be comfortable with adjusting the resolution be changed to say that we ask that the university simply respond to the demands, rather than requiring that GPSG associate with the coalition.
 - Fine with removing the references to the bill
- Discussion Phase
 - Think that we should either pass as is or not (seconded)
 - Uncomfortable with discrepancy between the petition and the resolution
 - Agree that this is too “all-or-nothing” - do not think that the resolution is as detailed as necessary
 - Would prefer some more baby steps
 - Danger of discrepancy between the number of students who would be impacted by the regular resolution
 - The university that is attempting to clarify the exact number of student workers
 - Motion for amendment - change it to say “all graduate and professional student workers” from just “all graduate and professional students” for points 1)(a)-(b)
 - Unanimous ayes - 1 abstain
 - Motion to table the bill with recommendations to make additional edits (seconded)
 - Ayes (win out) / no abstain
 - Clarification
 - The use of the 20% was because there are approx. 10,000 graduate and professional students and around 40,000 -- therefore, 10,000/50,000 = 20% of students
- Adjourned at 5:24 PM for committee meetings